

# Strive Participant Rights Policy

## Introduction

Participant rights set a clear context for how our supports and services are provided.

All participants have a right to:

- receive person-centred supports
- have individual values and beliefs respected
- privacy and dignity
- independence and informed choice
- be free from violence, abuse, neglect, exploitation or discrimination



## Applicability

### When

- applies to supports and services provided to all participants

### Who

- applies to all representatives including key management personnel, directors, full time workers, part time workers, casual workers, contractors and volunteers.

## Person-centred supports

The rights of participants are that;

- each participant can access supports that promote, uphold and respect their legal and human rights
- each participant is enabled to exercise informed choice and control
- supports provided promote, uphold and respect individual rights to freedom of expression, self-determination and decision-making.

## Individual values and beliefs

Each participant can access supports that respect their culture, diversity, values and beliefs.

Each participant's autonomy is respected, including their right to intimacy and sexual expression.

## Privacy and dignity

Each participant can access supports that respect and protect their dignity and right to privacy.

## Independence and informed choice

Each participant is supported to make informed choices, exercise control and maximise their independence in relation to the supports provided.

## Freedom from violence, abuse, neglect, exploitation or discrimination

Each participant can access supports free from violence, abuse, neglect, exploitation or discrimination.